Pre-Implementation Services

Here at AXL, we use our expertise to focus on our client's critical requirements and deliver the right solutions to ensure maximum value for their Dayforce investment. For over 10 years, we've been a Dayforce certified partner and our experienced consultants have successfully guided over 350 clients to achieve their HCM goals.

Our optimization services are tailored to the specific needs of each client. No need to worry if we can help – we can meet your needs regardless of where you are in your HCM implementation journey.

AXL Global Consulting Services to Set up for Success	
Success Metrics/KPIs	"*What gets measured, gets done.*" We will guide you in aligning business your objectives to quantifiable KPIs, set baselines, and work toward time-bound goals. This defines what a successful project is for your organization and allows you to track progress during and after the implementation.
Implementation Strategy	Once you determine what defines success for your organization, we can help you with the framework to make that reality. We ensure that you consider all the moving parts and have an actionable plan that addresses the big questions: • Which modules to implement first vs which should come later • Which features constitute your MVP solution vs your optimal solution • How to structure your rollout
Business Alignment	We will get you ready to implement by aligning your business processes with Dayforce's built-in best practice, including: • Organization structure • Time, Payroll, Benefits, HR process • Policy review
PMO/Resource Planning	Now that your project scope is defined, our experience will help you address the tactical planning: How long will this take? Which roles and skills will be required and when? How to track risks, financials, and changes.
Organizational Readiness	Who are the stakeholders for this project? When will we communicate changes to the organization? What methods will we use? We provide guidance based on hundreds of customer implementations as well as templates to get you started.
Core Team Readiness	We prepare your core project team to hit the ground running with a process-based introduction to the Dayforce solution and the implementation process. They will head into kickoff knowing what to expect so they are better able to shepherd your organization through the implementation.